

Renfrewshire Joint Negotiating Committee for Teachers

To: Renfrewshire Joint Negotiating Committee for Teachers

On: 8 September 2015

Report by
Acting Head of Service

Working Groups

1. Background

1.1. For session 2015/16, the management side and teachers' side have agreed to set up a number of working groups to discuss key issues that would involve revisiting certain policies and JNC agreements as detailed below:

- discipline and grievance procedures;
- voluntary transfer policy for teachers / teacher transfer scheme;
- working time agreement (in light of "reporting to parents" working group / professional update and PRD);
- absence management.

1.2. Working groups will be made up of representatives of both the management side and teachers' side and meet on a regular basis throughout the session. This will enable discussions to move forward with a view to reporting back to JNC on progress and if agreement is reached to bring amended policies / agreements to JNC for formal agreement.

2. Recommendation

2.1. It is recommended that the JNC note:

- that the working groups have been set up to discuss key issues that involve revisiting certain policies and JNC agreements as highlighted above; and
- progress reports will be fed back to JNC and if agreement is reached to bring amended policies / agreements to JNC for formal agreement.